Carbon Reduction Plan

Supplier name: Nexus Associates (ICT) Limited

Reporting Period: 1st August 2025 – 31st July 2026

Publication date: 29th October 2026

Commitment to achieving Net Zero

Nexus Associates (ICT) Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<table>
<tr><td colspan="2">Baseline Year: 2021/2022</td></tr>
<tr><td colspan="2">Additional Details relating to the Baseline Emissions calculations.</td></tr>
<tr><td colspan="2">Baseline year emissions:</td></tr>
<tr><td>EMISSIONS</td><td>TOTAL (tCO_2e)</td></tr>
<tr><td>Scope 1</td><td>6.37</td></tr>
<tr><td>Scope 2</td><td>9.10</td></tr>
<tr><td>Scope 3
(Included Sources)</td><td>33.04
Our scope 3 emissions breakdown is as follows:
<table>
<tr><td>Upstream transportation & distribution</td><td>N/A all goods are delivered direct to end user sites</td></tr>
<tr><td>Waste generated in operations</td><td>N/A all waste generated is owned by the purchasing end user</td></tr>
</table>
</td></tr>
</table>

	Business Travel: 18.99 Employee Commuting: N/A all staff are home based Downstream transportation & distribution: 14.05
Total Emissions	48.51

Current Emissions Reporting

<table>
<tr><td colspan="2">Reporting Year: 2025/2026</td></tr>
<tr><td>EMISSIONS</td><td>TOTAL (tCO_2e)</td></tr>
<tr><td>Scope 1</td><td>5.89</td></tr>
<tr><td>Scope 2</td><td>23.88</td></tr>
<tr><td>Scope 3
(Included Sources)</td><td>24.65
Our scope 3 emissions breakdown is as follows:
<table>
<tr><td>Upstream transportation & distribution</td><td>N/A all goods are delivered direct to end user sites</td></tr>
<tr><td>Waste generated in operations</td><td>N/A all waste generated is owned by the purchasing end user</td></tr>
<tr><td>Business Travel</td><td>10.60</td></tr>
<tr><td>Employee Commuting</td><td>N/A all staff are home based</td></tr>
<tr><td>Downstream transportation & distribution</td><td>14.05</td></tr>
</table></td></tr>
<tr><td>Total Emissions</td><td>54.42</td></tr>
</table>

Emissions reduction targets

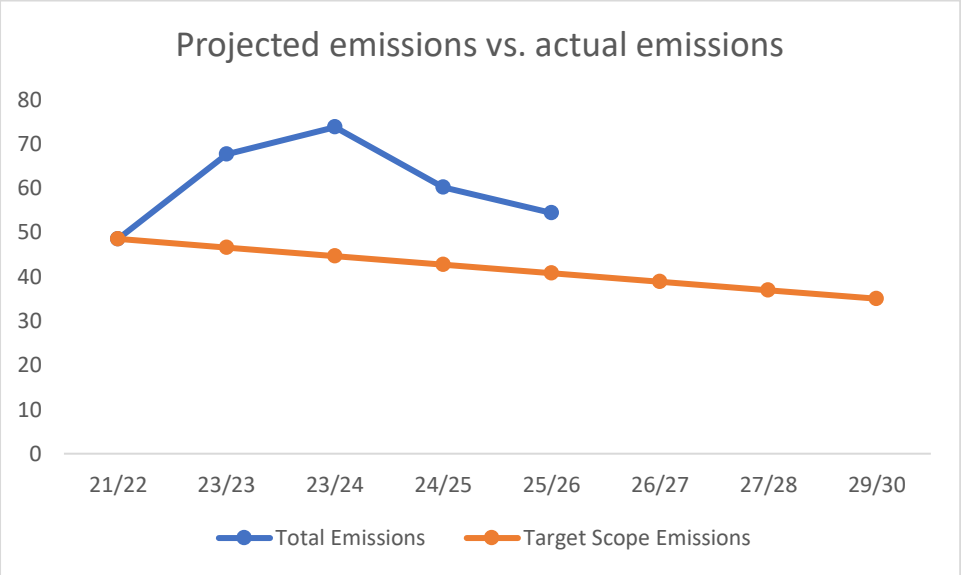
Although our base year was during Covid and growth of our company by acquisition shows an increase in carbon, we are still confident in order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- 27.85% reduction compared to our 2021/22 base year by 2030.

We regard our 2030 target and delivery against it as an important milestone target on journey to net-zero, that will establish the foundations for setting a net-zero target in the longer term and defining the decarbonisation plans beyond 2030 that will be required to meet it.

Nexus Associates (ICT) Limited does not currently use carbon offsets. The focus of our carbon reduction efforts is on effecting behavioural change to reduce our emissions. However, we may need to consider their use in the future for a small but hard-to-abate portion of our emissions profile.

Progress towards our target is shown in the graph below.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Nexus is undertaking evaluating initiatives to look at how we can reduce our carbon footprint moving forward.

Initiatives that have retained in the last 12 months

- UKAS certification to ISO14001:2015 recertified
- Encourage staff to use public transport where possible
- Started to transition company vehicles to electric

Current initiatives that are being considered are:

- Nearest neighbour principle based on the individual work sites when purchasing consumable products for the company's activities, where this is practicable
- Where possible favour the use of suppliers who demonstrate green credentials in providing their service to us, such as using low carbon producing delivery methods and collection of recyclable packaging.
- Electric vehicles via salary sacrifice

In the future we hope to implement further measures such as:

- Carbon offsetting
- Further remote working where possible
- Measures to assist staff in making their homes more energy efficient

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN-006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: Javid Mahdavi

Signature: ……

Job Title: Managing Director

Date: 29th October 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard